

# Understanding Your Ministry Match Profile

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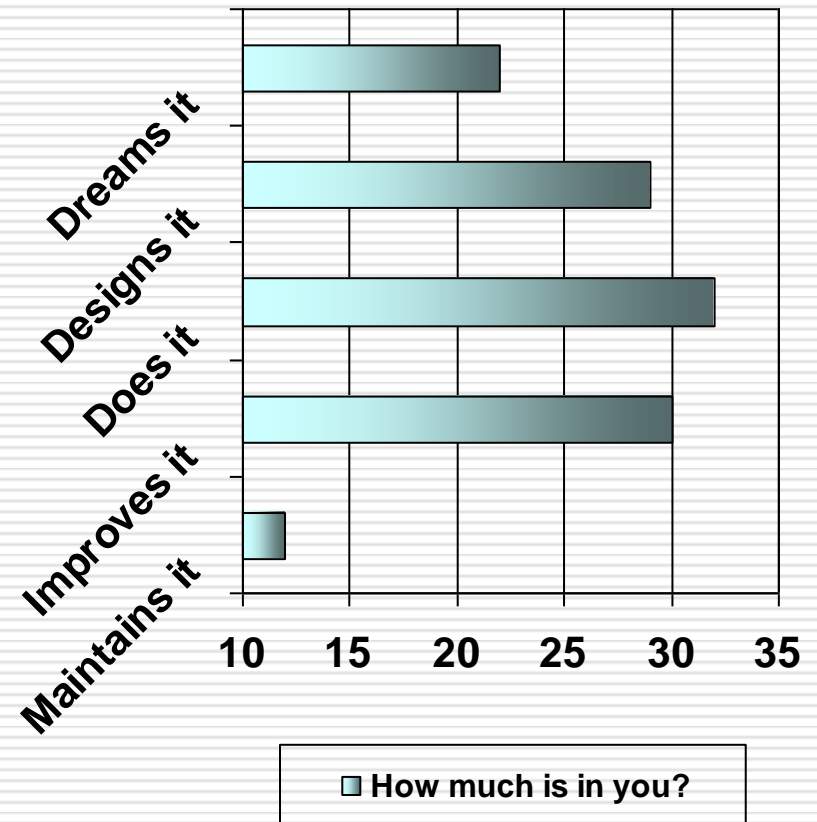
Doing My Best Using My Strengths

# Motivated Role

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Where do you most like to contribute?

- Conceptualizer
- Prototyper
- Implementer
- Refiner
- Manager

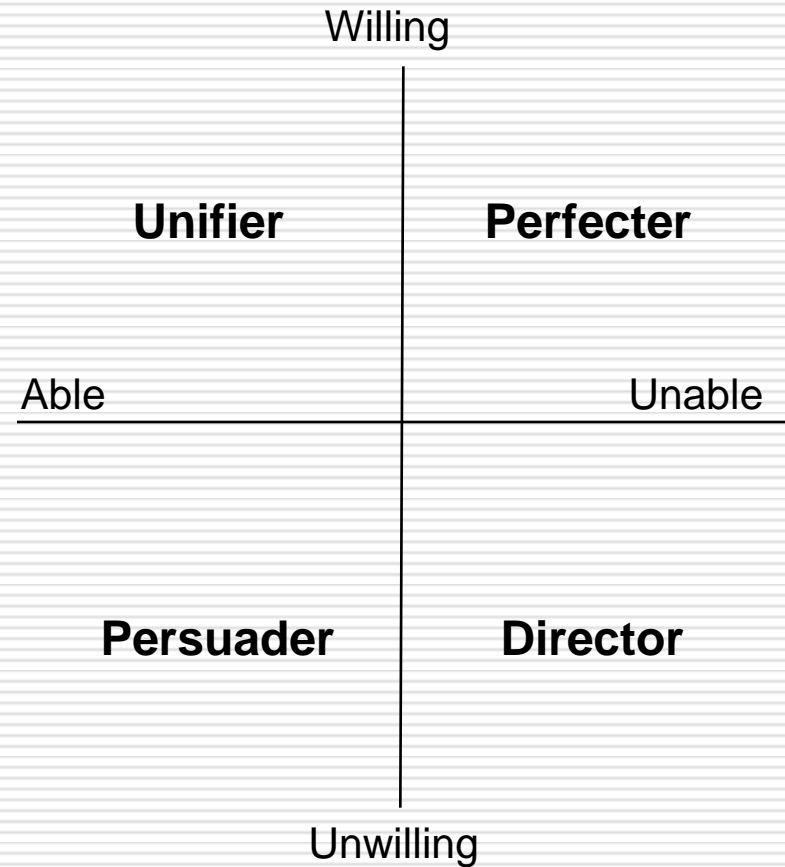


# Leadership Style

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Who do you influence most effectively?

- Able / Willing
- Unable / Willing
- Able / Unwilling
- Unable / Unwilling



# Participation Style

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How much authority do you assume in shared tasks?

- “The” Leader
- Primary Leader
- Co-leader
- A Contributor
- A Faithful Helper



# Temperament Scale

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## **Need for interaction.**

- Innergized (Think)
- Exergized (Talk)

## **Approach to situations.**

- Detail (Step toward)
- Big Picture (Step away)

## **Who to protect?**

- Group
- Individual

## **How to decide?**

- Logical
- Relational

## **Need for sequencing.**

- Adapter
- Planner

## **Need for closure.**

- Finisher (Get done!)
- Processor (Get going!)

## **Level of self-insertion.**

- Proactive
- Responsive

## **Need for variety.**

- Perseverant (one long task)
  - Flexible (many short tasks)
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# Ministry Gifts / Ministry Values

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Top Ten Things...

You do well!

Top Ten Things...

You find rewarding!

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# Ministry Gifts / Ministry Values

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“It’s the bottom ten things that can prove to be the most helpful as you review your Ministry Match profile.”

“Don’t spend a majority of your time doing things you can’t do that well and things you don’t especially like to do.”

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